

SCHOOL UNIFORM POLICY

It is our school policy that all pupils wear school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours.

Aims and objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school;
- encourages a sense of community and belonging towards the school;
- is practical and smart;
- identifies the pupils with the school;
- prevents pupils from coming to school in fashion clothes that could be distracting in class;
- makes pupils feel equal to their peers in terms of appearance;
- is regarded as suitable wear for school and good value for money by most parents;
- is designed with health and safety in mind.

Our uniform consists of:

CLOTHING	Girls	Boys
Top	Blazer with School Logo	Blazer with School Logo
Shirt	White blouse with collar	White shirt with collar
Tie	School tie*	School tie*
Trousers	Black knee length skirt or black trousers	Black trousers
Socks	Plain white socks or black opaque tights	Plain black socks
Shoes	Plain black shoes (low heeled)	Plain black shoes

Our P.E. kit consists of:

Girls	Boys
Navy / Rio skirt*	Navy / Rio shorts*
Navy / Rio polo shirt*	Navy / Rio rugby shirt*
Trainers	Trainers
Navy Football socks*	Navy football socks*
Navy Fleece Top	Football boots

All items of clothing marked with an asterisk (*) can be bought from our school suppliers.

Training shoes must not have black soles.

Skirts should be of an appropriate style that ensures they do not restrict movement nor cause embarrassment to either the wearer or other members of the school community. A guide for their length would be between 5 centimetres above or below the wearer's knee.

N.B. Shorts, mini-skirts and culottes are not part of the school uniform

All items of kit MUST be clearly marked with the owner's name.

Extreme haircuts

The school does not permit children to have haircuts that could serve as a distraction to other pupils. Hair must only be of one natural hair colour. Shaven heads will not be allowed unless on medical grounds. Unsuitable 'fashion' haircuts will not be permitted.

The length of the individual's hair is for the individual to decide.

If longer than collar length it MUST be tied back in situations where it could cause a danger to the individual or others.

Any hair bands used should be blue or black, not bright colours.

Jewellery and make-up

On health and safety grounds we do not allow pupils to wear jewellery in our school. Earrings are not to be worn by boys or girls. Only sleepers or studs may be worn, with a maximum of one worn in each ear. These MUST be removed

for practical lessons. Necklaces and chains are not to be worn and facial jewellery is not permitted. It should be noted that the school cannot accept any responsibility for loss of property, or injury incurred, by pupils having inappropriate dress, footwear or jewellery.

The wearing of make-up and nail varnish is not permitted.

Parents should also be aware that tattoos are not permitted.

Footwear

We require all pupils to wear black shoes, no trainers, no heels.

These must be of a safe and suitable design to ensure the safe movement of students around the site.

Enforcement of the uniform policy

It is the responsibility of parents to ensure that their child comes to school in the correct uniform (see the Home School Agreement) and that it is clean and in good repair. Form tutors are responsible for monitoring uniform; all staff have a responsibility for ensuring that pupils are correctly dressed in class and elsewhere on the school site.

A pupil wearing non-uniform clothing will be given the appropriate item of uniform for the remainder of the day and may be issued with a break or lunchtime detention. In the event of repeated refusal to comply with school uniform policy, parents will be contacted and the pupil will risk being sent home. In the case of jewellery and other accessories, the pupil will be asked to remove the item, which will be confiscated and can only be collected by a parent from the school office.

The Head of School is the final arbiter in all matters of uniform and dress.

School Uniform Policy

If any parent would like the school to modify the uniform policy, they should make representation, in the first instance, to the Head of School. The school welcomes pupils from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, the school will look sympathetically at such requests.

The role of governors

The governing body implements the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the head teacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities.

Monitoring and review

The governing body monitors and reviews the school uniform policy through its committee work by:

- seeking the views of parents, to ensure that they agree with and support the policy;
- considering, with the head teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- requiring the head teacher to report to the governors on the way the school uniform policy is implemented.

Uniform and PE kit stockists:

Orchard School Wear

www.orchardschoolwear.co.uk

Orchard Clothing Ltd.
6 Dunlop Road
Hunt End Trading Estate
Redditch
B97 5XP

This policy will be reviewed every two years, or earlier if considered necessary.

Revised July 2016