



Dear Prospective Candidate

Welcome to the RSA Family of Academies and thank you for your interest. This letter will tell you more about our sponsor, RSA Academies and our offer to you.

Who We Are:

The RSA, or in full, the Royal Society for the encouragement of Arts, Manufactures and Commerce was founded in 1754 and has a long history of developing ideas and projects to improve people's lives.

The RSA's mission is '21st century enlightenment': to enrich society through ideas and action. The RSA aims to empower people to apply their creativity to bring about positive social change. In 2011, RSA Academies was established as a separate charity by the RSA to help with that mission and to develop a distinctive vision of what it means to provide an inspirational and creative education.

RSA Academies is an umbrella trust that works closely with eight schools for pupils aged 3-19 in the West Midlands and plans to grow into new geographies in the future. Along with a strong commitment to high academic standards, RSA Academies works with schools to:

- prioritise and promote art, culture and creativity;
- connect children to, and prepare them for the world beyond the school gates;
- focus on social and emotional wellbeing.

What You Can Expect: Career and Enrichment Opportunities

The RSA Academies' Teaching School Alliance in collaboration with Abbeywood Teaching School, recruits and trains new entrants to the teaching profession, identifies leadership potential, and provides support for schools across the West Midlands, to transform outcomes for young people and bring about positive social change. We drive action research, undertake innovations in teaching, and optimise the talents and commitment of our staff to develop creative ways of providing education.

We offer you an excellent structure from the moment you join the RSA Family of Academies in all aspects of your professional development, which includes mentoring and coaching at all stages from a subject mentor, a professional mentor, support from the Director of Initial Teacher Training and from senior leaders in education (SLEs) as well as other relevant CPD.

We have opportunities to develop teaching professionals at all stages of their career across the RSA Family of Academies. We are at the forefront of educational research and innovation and all our schools place a strong emphasis on the development of staff.

We Can Offer You:

- Excellent students and staff who will enthuse and inspire the successful candidate;
- The opportunity to be part of a highly innovative and successful group of schools;
- A friendly and supportive working environment committed to staff wellbeing;
- A comprehensive induction programme and the opportunity to engage in further high quality professional development;
- A practical and bespoke training programme;
- A talent management strategy that ensures teachers at all stages of their career have access to a range of leadership development programmes.

*'Staff spoke highly of the professional development opportunities. They feel valued, listened to, and really well invested in.'*

RSA Academies Teaching School Alliance Review - January 2019

We would love to meet you and find out more about your interests and motivations. We invite you to consider becoming an RSA teacher and bring your energy and creativity to an inspiring and impactful education movement.

Thank you for your time.