

For office use only:

Post number _____

Applicant number _____

Date received _____

Shortlisted Yes/No



REDDITCH RSA ACADEMIES TRUST

TEACHING

CONFIDENTIAL

Applicant Name	
Job Title	

Thank you for requesting an application form for the above vacancy. Please ensure that you complete all sections of this form in black ink or type face to enable photocopying of the form. Please do not send your Curriculum Vitae (CV) or any Testimonials unless requested.

Electronic application forms are preferred; please send to jrowson@abbeywood.worcs.sch.uk

If you do not receive a response within six weeks from the closing date, you should assume that your application has been unsuccessful.

ABBAYWOOD FIRST SCHOOL RSA ACADEMY

CHURCH HILL MIDDLE SCHOOL ACADEMY

WOOD PICE LANE

CHURCH HILL

REDDITCH

WORCESTERSHIRE B98 9LR

1. Personal Details

Surname / Family name	<input type="text"/>	Forenames(s):	<input type="text"/>
Former Surname/ Family Name	<input type="text"/>	Contact Email Address	<input type="text"/>
Preferred Title:	<input type="text"/>	Date of Birth: (DD/MM/YY) / /	
Home Address:	<input type="text"/>	Contact Address (if different)	<input type="text"/>
DfES Reference No:	<input type="text"/>	National Insurance No:	<input type="text"/>
Telephone No: (Home)	<input type="text"/>	Telephone No: (Work)	<input type="text"/>

Two Ticks



'Under the 'Two Ticks' Scheme the Redditch RSA Academies Trust undertakes to interview disabled people who meet the minimum essential criteria detailed on the person specification.

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

Do you consider that you would qualify for an interview under the Scheme Yes No

If you need any particular arrangements to be made for interview e.g. access, sign interpreter, induction loop system, taping of documents etc., please specify them below:

Relationships

If you are related to or have a close personal relationship with a Trustee, Governor, employee or pupil currently attending a school in the Trust, please state their name and relationship to you.

Note: Canvassing will lead to disqualification for appointment.

Pension

Are you in receipt of a Teacher's Pension? Yes No

If yes, please specify reason and date:

2. Education, Training and Qualifications

Please give brief details of all training and other courses you have undertaken whether or not they are relevant to this post.

Name of School/College/University attended	From - To (Month/Year)	(*) Qualifications including Grades	Date Obtained (Month/Year)
Schools (after age 11)			
Further or Higher Education			
Teaching Qualifications			

Age Range Trained

Professional Development
(relevant courses and other including dates)

Membership of Professional Bodies (excluding Teachers' Professional associations)

** Applicants invited for interview will be required to produce documentary evidence of their qualifications*

3. Employment/Work Experience

3a. Current

Please include any previous work experience, either paid, unpaid or voluntary starting with the most recent.

Current/most recent School or other employer (with address)			
Position Held:		Full or Part Time:	
Present salary and point on pay spine:		Date employment ceased/reason for leaving (if applicable):	
Date Started:			
Employing Authority:			
Age Range:		Boys/Girls/Mixed:	
		Approx No.	
Duties and Responsibilities:			
Date Passed Threshold (if applicable):			

3b. Previous

Previous schools or other employers/employer and Employing Authority	Age Range + Boys/Girls /Mixed	Approx. No. on Roll	Position held and responsibilities (and full time or part time)	Dates		Reasons for Leaving
				From	To	

4. Support Statement

Please use this space to give information in support of your application for this post. You may wish to include details of any interests, experience, responsibilities or education philosophy which you consider relevant.

5. Convictions/Disqualifications

EXEMPT EMPLOYMENT

As the work of this post involves working with children, other vulnerable groups or in a position of trust it is therefore exempt from the provisions of the Rehabilitation of Offenders Act 1974. The Trust will check with the Disclosure and Barring Service (DBS) to see if you have any criminal convictions. If this post meets 'Regulated Activity' (as defined in the Safeguarding Vulnerable Groups Act 2006 as amended by the Protection of Freedoms Act 2012) the relevant barred list(s) for children and adults will also be checked.

You must disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions as these will be supplied by the DBS. Please see: www.gov.uk/government/publications/filtering-rules-for-criminal-record-check-certificates for information regarding filtering of convictions.

Any information given will be treated as confidential. You should note that disclosing a conviction does not necessarily bar you from appointment. Failure to disclose may result in the withdrawal of your application or dismissal from any job offer in relation to this form.

Do you have any unspent and unfiltered spent criminal convictions, disqualifications, cautions or driving offences? Yes/No

If you have answered Yes, please give further details below.

6. References

Please give details of two people who are able and willing to comment on your suitability for this job. If you are or have been employed, **one should be your present or most recent employer. (Please see notes attached)**

A. Name:

B. Name:

Address:

Address:

Telephone number:

Telephone number:

E-mail:

E-mail

Relationship to you e.g. Headteacher:

Relationship to you e.g. Headteacher:

Note: Unless you specify otherwise, we will not consult you prior to approaching these referees.

7. Declaration

I declare that the information given in this application form is correct and complete.

Signature:

Date: / /

Note: False statements or failure to disclose any information requested in this application form may disqualify a candidate. Discovery after appointment may lead to dismissal or disciplinary action by the Trust.

Data Protection Act 1998 – Consent and Certification of Details

As part of the process of appointing a new teacher, the Trust may disclose information to, and request information from, third parties for the purpose of undertaking pre employment checks. In accordance with the Data Protection Act 1998, your consent is required before approaching third parties for information in relation to pre-employment checks.

Signature:

Date: / /

Equal Opportunities Monitoring Form

Redditch RSA Academies Trust is committed to the elimination of all forms of unjustifiable discrimination.

The Trust will actively pursue equality of opportunity for all by seeking to ensure that all prospective and existing employees are treated fairly. Personal circumstances and characteristics will only be taken into account when they can be justified as being relevant to employment. To enable the Trust to constantly monitor itself to ensure this commitment is fulfilled, we would ask **all applicants** to complete the questions detailed below

This information will be treated as completely confidential and will be used for monitoring purposes only. This information will be detached from the application form on receipt and will not be considered during the selection process.

Please tick as appropriate:

1. Which of the following do you consider to be your ethnic origin?

(tick only one box), see below for explanatory notes.

- | | | |
|----------------------------------------------|---------------------------------------------------------------------------|--------------------------------------------|
| <input type="checkbox"/> White British (AWB) | <input type="checkbox"/> White and Black Caribbean (BWBC) | <input type="checkbox"/> Indian (CIN) |
| <input type="checkbox"/> White Irish (AWI) | <input type="checkbox"/> White and Black African (BWBA) | <input type="checkbox"/> Pakistani (CP) |
| <input type="checkbox"/> White Other (AWO) | <input type="checkbox"/> White and Asian (BWA) | <input type="checkbox"/> Bangladeshi (CB) |
| <input type="checkbox"/> Caribbean (DBC) | <input type="checkbox"/> Mixed Other (BMO) | <input type="checkbox"/> Asian Other (CAO) |
| <input type="checkbox"/> African (DBA) | <input type="checkbox"/> Chinese (ECH) | |
| <input type="checkbox"/> Black Other (DBO) | <input type="checkbox"/> Other Ethnic Group (EOE) (Please describe) | |

2. Are you Male Female

3. Do you have a disability? Yes No

For these purposes, disability is defined as any physical or mental impairment which has a substantial and long term (over 12 months) adverse effect on your ability to carry out normal day to day activities.

4. Please tick the age band currently applicable to you

i. up to 19 ii. 20-29 iii. 30-39 iv. 40-49 v. 50-65 vi. Over 65

Where did you see this post advertised?

Monitoring Form Explanatory Notes

The ethnic groups set out above are those recommended by the Commission for Racial Equality and used in the 2001 Census.

Ethnic origin questions are not about nationality, place of birth or citizenship, they are about colour and broad ethnic group. UK citizens can belong to any of the groups indicated. If you are descended from more than one ethnic group, please tick the group to which you consider you belong or tick the 'other ethnic group' box and give details in the space provided above.

REQUIREMENT FOR REFERENCES

Please see below guidance and information relating to the requirement for references.

- All candidates should provide details of two referees who are able to comment on your suitability for employment. Relatives or friends should not be provided as a referee.
- At least one of the referees should be your current employer. If you are unable to provide this, e.g. if you are joining us directly from the education system, at least one referee from a person in a position of responsibility, who has knowledge of you, should be provided. This could be your tutor or lecturer.
- If you are not currently working with children you should also provide details of a contact from your last post working with children.
(**N.B.** The interview will include a section where suitability for working with children will be explored, regardless of whether or not you have previously worked with Children).
- References will be requested from referees for those applicants that have been shortlisted for interview. These will be requested prior to the interview.

If you are unclear as to who should be provided as your two referees, please do not hesitate to contact the school for further guidance.