

## **Church Hill Middle School Career Guidance (Statement of Intent)**

Welcome to the Church Hill Middle School careers page. High quality careers guidance is crucial in helping students emerge from school well rounded and ready for the world of work.

We seek to secure independent careers guidance for all students, years 5 - 8 so they are inspired and motivated to fulfil their potential. We aim to support every student to develop high aspirations and consider a broad and ambitious range of careers. We hope to inspire every student through real-life contacts with the world of work which can help them understand where different choices can take them in the future.

Our careers programme provides access to a range of activities that inspire young people, including employer talks, careers fairs, motivational speakers as well as college and university visits.

2020-21 is going to be an exciting year for Careers Education, Information, Advice and Guidance (CEIAG) at Church Hill Middle School. We are actively engaging with the nationally respected Gatsby Benchmarks and welcome any input from parents and carers.

The Gatsby Benchmarks provide the structure to our growing careers programme which aims to give all our pupils the advice and guidance they need to make informed decisions about their futures.

### **All pupils in year 8 are entitled to:**

1. Find out about technical education qualifications and apprenticeships opportunities, as part of a careers programme which provides information on the full range of education and training options available at each transition point
2. Hear from a range of local providers about the opportunities they offer, including technical education and apprenticeships – through drop-down afternoons, pastoral reward programmes, assemblies, group discussions and taster events
3. Understand how to make applications for the full range of academic and technical courses
4. As a middle school, we have made the decision to include all year groups in our CEIAG provision to enable them to have early access to this valuable information.

### **How is the careers provision assessed at Church Hill Middle?**

We are developing a multi-level approach to assessing careers provision:

- Termly review of the school's achievement of the Gatsby Benchmarks, with Careers Lead, and SLT link, Mr M Purslow as well as our Careers and Enterprise Coordinator, Linda Garner and our Industry Link Harriet Alford from Stantec who is working with CHMS on our STEM provision in CIEAG.. Evidence is recorded, progress against the benchmarks is tracked and used to inform priority planning for the following academic year.
- Employers and External providers delivering sessions to pupils to be sent feedback request forms which are used to inform the planning of future, recurring events.
- Evaluations by staff and pupils following any Employer or External provision to ensure only high-quality sessions are repeated.
- The LA Careers lead, respective Phase leaders and SLT Careers link meet regularly to discuss the day to day logistics of the school's career program – adjusting improve the quality of current provision and plan for future provision to be increasingly effective.

Please keep checking here, and follow the School twitter feed @Churchhillms for updates to careers news and further advice. The twitter feed will retweet helpful information for parents and pupils too!



### **Provider Access**

Please get in touch if you have anything to offer our CEIAG programme.

Any providers wishing to request access should contact Mr M Purslow, Careers Lead:

Telephone: 01527 585580

Email: mpurslow@churchhill.worcs.sch.uk

Support is provided by the Worcestershire Skills and Investment Team with further access to the Enterprise Adviser network and we are now working with our business link from Stantec.

### **INFORMATION FOR STUDENTS**

Good quality careers education will raise the aspirations of all young people. It will increase motivation by linking activities in school with preparation for life. CEIAG will therefore contribute to raising students achievement, help students focus on their longer-term career ambitions and ensure an equality of opportunity for all.

At Church Hill, we provide a comprehensive CEIAG programme to students in every year group and this including aspects of work-related learning along with enterprise activities.

Grab every opportunity with both hands. It is never too early to start thinking about your future!

### **INFORMATION FOR PARENTS**

As a parent or carer, you have a leading role when your child is making decisions about their potential future career. That is why it's important to be prepared and feel confident when they come to you for advice.

In years five and six we want pupils to develop an awareness of careers and what people in their community do. The careers programme outlines what we do. This prepares pupils and supports their transition for further careers investigation in Key Stage 3. In Years 7 and 8 pupils will start to look at the world of work, moving on to look at how GCSE subject choices in Year 8/9 affect career options. Young people today have more choices than ever before about what to do in the future but there are a number of factors affecting these choices. Youth unemployment, an increasingly competitive job market and fees for higher education all impact on a young person's future, making it even more important for them to make the right choices for their education, training and employment.

#### **How can you help?**

As they make choices and plans for the future, young people need support from the people who know them best; their families. Grab every opportunity available to find out more. It really is never too early to start looking at future career possibilities. Talk to your son/daughter about careers they are interested in. Find out what they know already and encourage them to explore the online careers resources and speak to people you know in those fields. It is also worth regularly referring to labour market information, which is available on-line.